

Hire, go fractional, or both.

We help you decide, then deliver.

A Charlotte-based leadership partner for companies nationwide, from startups to enterprise.

99.8% first-slate success, 2026 year to date	3 vetted candidates per search, not 25 résumés	18 fractional executives across the C-suite	Guaranteed every placement
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FOUR WAYS WE ENGAGE

Fractional fix A senior executive solves an urgent problem, part-time.	MOST RECOMMENDED Bridge-to-Hire™ A fractional leader holds the seat while we search for the permanent one.	Fractional depth Senior expertise alongside your existing team.	Executive search Up to three hand-vetted candidates. One hire.
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FRACTIONAL SEATS

CFO	COO	CMO	CRO	CSO	CHRO	CTO	CEO	CAIO
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RECENT WORK

FRACTIONAL · DISTRIBUTOR

Investor-ready sustainability program in 12 months.

No full-time hire needed.

SEARCH · AEROSPACE MANUFACTURER

"One hire" became two. Both filled.

New in-house machining division running.

BRIDGE-TO-HIRE™ · FOUNDER-LED COMPANY

Fixed product now, right permanent hire next.

Six months, start to finish.

Jeremy Holland

Founder & Managing Partner · Charlotte, NC

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Book a 15-minute call

Scan, or visit
cal.com/ethoslink